



HARVARDKennedy School

WOMEN AND PUBLIC POLICY PROGRAM

GAP Intersectionality Research Assistant

Temporary Three-Month Appointment

The Women and Public Policy Program's Gender Action Portal (GAP) is a collection of research evaluating the impact of specific policies, strategies, and organizational practices to advance gender equity.

Given the accelerating impact of GAP, the team is building out a formal process to ensure our research translation process is intersectional, intentional, and inclusive. As part of the process, GAP's project manager, writers and editors commit to placing the experiences and perspectives of communities that are most marginalized at the center of the research translation process.

GAP's Intersectionality Research Assistant will conduct an extensive literature review with the aim of sourcing research that specifically includes and amplifies gender gaps and interventions focused on people of color, LGBTQ+ communities, working class communities, and other marginalized groups. Additionally, the RA will create a formal guide on how to use inclusive and accurate language when translating research on marginalized groups. They will also have the opportunity to write and edit summaries and develop blog posts or resources relevant to current topics or issues (such as our recently published COVID-19 resource.)

This position reports directly to the Research Fellow at the Women and Public Policy Program and works in collaboration with GAP's undergraduate research intern. The pay is \$22/hour for 10-15 hours per week.

Basic Requirements

Masters-level studies in related discipline. Strong writing skills that are tailored for a policy audience. Research experience with literature reviews.

Additional Requirements: Strong passion for gender, racial justice, and intersectionality is desired. Demonstrated ability to tailor information for the intended audience (general public, local community, students, faculty, scholars, or donors) and for the communication vehicle through which the information is delivered. Must be able to complete assignments working independently and with minimal supervision.

This is a temporary, non-residential appointment for three months with the possibility of renewal.

To apply for this temporary position, please send your resume and cover letter to: Anisha Asundi, WAPPP Research Fellow, Anisha_asundi@hks.harvard.edu